



Volunteer Vacancy

PANEL MEMBERS (INCLUDING A PRESIDENT) OF THE INDEPENDENT ANTI-DOPING TRIBUNAL (VOLUNTEER)

The International Paralympic Committee (IPC) is seeking volunteer members of its Independent Anti-Doping Tribunal (f/m/x), starting 1st August 2024.

ABOUT THE IPC

The IPC is a purpose-driven non-profit member association. At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that Change Starts With Sport, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

Our mission is to lead the Paralympic Movement, oversee the delivery of the Paralympic Games and support members to enable Para athletes to achieve sporting excellence. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

INTERNATIONAL PARALYMPIC COMMITTEE

Adenauerallee 212-214, 53113 Bonn, Germany / paralympic.org
GovernanceJobs@paralympic.org / Tel: +49 228 2097-200 / Fax: +49 228 2097-209

ABOUT THE TRIBUNAL

The Independent Anti-Doping Tribunal (**Independent Tribunal**) was established by the IPC for the purpose of hearing and determining anti-doping rule violations and other related matters in accordance with the IPC Anti-Doping Code and the Procedural Rules of the Independent Tribunal.

ABOUT THE ROLE(S)

The IPC requires members of the Independent Tribunal from both legal and sports backgrounds.

The legal members (up to 10 positions available) must be qualified lawyers with no less than seven (7) years' post-qualification practicing experience and with substantial experience in legal issues affecting sport or substantive involvement in sport in some capacity. Subject to experience, legal members may be asked by the President to act as Chair of a panel or as a sole-member panel. One or more of the legal members shall be appointed as President of the Independent Tribunal.

The sport members (up to 10 positions available) must have substantial experience in sport over a minimum of a 10-year aggregate period. Prior knowledge and/or experience in anti-doping would be advantageous. The IPC is looking for members from a range of capacities including, for example, a retired athlete or coach, administrator, sports scientist, sports physician or other participant in sport.

The IPC is also currently looking for an experienced legal member to act as President of the Independent Tribunal. The President shall assume additional responsibilities regarding the management and organisation of the Independent Tribunal in accordance with the Procedural Rules of the Independent Tribunal.

For all positions, a keen and analytical mind is necessary. Independent Tribunal members are expected to prepare thoroughly in advance of hearings and to maintain a professional and dedicated approach to their work.

The term of appointment to the Independent Tribunal is generally four (4) years, which may be renewed at the end of that term (to a maximum of three (3) terms). The Independent Tribunal will largely conduct its work online. Hearings are generally conducted via written submissions, however, remote oral hearings or meetings conducted by way of videoconference may be required at times. In exceptional circumstances, a hearing or meeting may be held in person.

This is a voluntary role and as such there is no remuneration. However, expenses are paid in accordance with the IPC's policies. Administrative support is provided by the secretariat of the Independent Tribunal.

CORE REQUIREMENTS:

Independent Tribunal members must:

- Hear and determine proceedings brought before the Independent Tribunal as a member of a panel appointed by the President.
- Liaise with the Secretariat on procedural matters (through the President and/or Chair of the panel).
- Review and/or assist in drafting written decisions of the Independent Tribunal.
- Be able to work cooperatively with a team of people including the President, other Independent Tribunal members and the Secretariat.
- Be positive advocates of the Independent Tribunal and its work and be committed to ensuring its integrity and credibility.
- Maintain the highest levels of integrity, consistent with their role as members of a quasi-judicial statutory body, including maintaining strict impartiality and confidentiality.
- Be fluent in written and spoken English.
- Be independent of the IPC, meaning that they cannot hold, or have held, any role in any capacity with the IPC (other than a position in a disciplinary or appeals tribunal or similar) in the four years prior to their appointment to the Independent Tribunal. They may be or have been involved in Para sport in other capacities (including as a delegate of an IPC Member), provided that the role was not with the IPC.

In addition to their responsibilities as an Independent Tribunal member, the President of the Independent Tribunal is responsible for appointing members to sit as a panel to hear individual cases, subject to availability and requirements.

Do you want to [apply](#)?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English to GovernanceJobs@paralympic.org.

Please indicate if you wish to also be considered for the position of President of the Independent Tribunal.

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The deadline for applications is 10 May 2024. Shortlisted candidates may be invited to an interview(s) conducted by the IPC's Nominations Panel. Any recommendation for appointment to the Independent Tribunal will be decided by the Governing Board, following a recommendation by the Nominations Panel, and may be subject to vetting to confirm the applicant's eligibility for appointment.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

We look forward to your application!

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